

# **THE BEST PRACTICES**

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## **Teacher Training**

“A teacher affects eternity; and he can never tell where his influence stops.”

Henry Adams

Teaching is a noble profession and to maintain its nobility and sanctity teachers must remain updated regarding not only his/ her subjects but also regarding various teaching methods and techniques around the world. Teaching-learning process has been changing incessantly from the middle of the 20<sup>th</sup> century and it is the duty of a teacher to remain cognizant about these subtle changes so that he/she could make his/her classroom transaction more effective and beneficial to the pupils. In this regard, in-service teacher training plays an important role, as it is not always plausible for an individual teacher to take into consideration all these changes. NEP2020 has emphasised on in-service teacher training programmes.

A teacher-training programme is a programme that equips teachers with various techniques and modern pedagogy strategies that helps them to better connect with, manage, and teach their students in a manner which ensures that all students are learning and benefitting. Teacher- training programmes, when conducted in the right manner and

with the right content, have the power to train teachers to such an extent that they go on to positively impact students not just in academics but also outside of it.

Teacher training is necessary mainly because of the fact that current generation students do not comprehend age-old, traditional methods. We cannot teach students of today with methods of yesterday. It is, therefore, important for our existing education system to bring in new, modern changes. And, in this prospect teacher-training plays a purported role because it gives an exposure to the in-service teachers. Teacher-training is also more crucial especially now because teachers today are struggling with identifying and filling the learning gaps in students after the pandemic Covid-19.

School Education Department of Govt. of WB in collaboration with RMSA, SSA and SSM has been organizing various in-service teacher-training programmes all over the state for the upliftment of teaching learning process. All most all the teachers have gone through a subject training in our state.

DIET, Coochbehar has been organizing various teacher-training programmes in collaboration and guidance with School Education Department, Govt of WB, SCERT, WB and PBSSM. These teacher-training programmes had either been held in DIET premises or the faculties of the DIET had actively participated in those training programmes as Master Trainers or State Resource Persons. In a nutshell, DIET, Coochbehar has been playing a significant role in the domain of teacher-training in this district.

## **Major Objectives:**

The major objectives of organising these teacher-training programmes are :

- ❖ **Professional Development:** Teacher-training programme gives opportunity for continuous professional development – to learn new ways, methods, strategies, skills and tools. When teachers get upskilled, they automatically feel confident, happy and motivated to achieve greater things with their students.
- ❖ **Better Student Management:** As a teacher it is important to know, understand and analyse one's students effectively. Only then can they know how to teach their

students. Teacher-training programmes help teachers to better understand and therefore, better manage their students.

- ❖ **To equip teachers with modern pedagogy strategies:** Teacher- training enables the teachers to get exposure to various modern pedagogy strategies and teach them how to implement those strategies in their classrooms to better educate their students.
- ❖ **To Build Better Relationship with Parents:** It is important for teachers to maintain and cultivate positive relationship with the parents of the students. Teacher- training programmes encourage the teachers to build a healthy relationship with the parents of their students and train them how to engage the community with the school.
- ❖ **Affect Thousands of Students indirectly:** A teacher-training programme not only impact teachers but also students. A single teacher who is skilled can go on to influence thousands of pupils.

